



Crisp Point Light Historical Society Non-Discrimination Policy

The Crisp Point Light Historical Society Board of Directors (CPLHS BOD) adopted the following Nondiscrimination Policy on November 24, 2014.

The CPLHS BOD encourages diversity and provides equal opportunity in all of its programs and the use of facilities under its management. It is committed to protecting the constitutional and statutory civil rights of persons connected with Crisp Point Light Historical Society (CPLHS).

Unlawful acts of discrimination or harassment by members of CPLHS are prohibited.

In addition, even if not illegal, acts are prohibited if they discriminate against any CPLHS Member through inappropriate limitation of or access to, or participation in any activities on the basis of age, color, disability, gender, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status or weight. Limitations are only acceptable if they are directly related to a legitimate purpose, are required by law, are lawfully required by a grant or contract between the CPLHS and the state or federal government.

Violation of this policy can result in individuals not being allowed to volunteer or participate in CPLHS activities in any capacity.